CiD Recruitment Policy

1. If a potential recruit is a former full CiD Member, then refer to the "Policy on Recruiting Returning Members" for the proper procedure.

2. To be nominated for recruitment, a player must first:

    a. Make an introduction post telling us a bit about them.

    b. Be active on the forums.

       b.i. "Active on the forums" is defined as having posted on the forum within the last 30 days.

       b.ii. The introduction post does not count toward "active" status.

    c. Be in Discord regularly when gaming with CiD.

    d. If a player is a former CiD recruit, then the player must post a re-introduction. This re-introduction is treated just as if it were their first introduction - to which the 30 day rule applies.

3. Once the introduction has been posted for at least **thirty days**, a current CiD member rank at Full Member (or higher) may nominate the player for recruitment.

4. If such a nomination is made, and another member seconds the nomination, and an Officer or Leader verifies that the nomination meets the above criteria, the player gains the rank of Recruit.

5. *Thirty days* after gaining the rank of Recruit the membership votes on whether the Recruit is awarded full membership, *if* the Officer group is satisfied that the Recruit has:

   a. Regularly gamed with CiD

   b. Been active in TeamSpeak with CiD when gaming

   c. A good attitude and seems to be worthy of a vote (based on adherence to the CiD Gaming and Community Standards)

   d. (if a player on Black Ops) has administered the server rules while playing and/or spectating

6. If a Recruit does not meet the requirements of 5a-d, then the Officer Group may extend the recruitment period.

7. If a Recruit becomes inactive (i.e. doesn't post or game for a month), then the Recruit is automatically dropped from CiD ranks and returns to the status of a Public Player, and they must begin the recruitment process from the beginning if they again wish to join the ranks of CiD.

8. If a Recruit flagrantly violates the CiD Gaming and Community Standards, then the Officer Group may drop the Recruit from the ranks of CiD.

9. The options for a recruit vote are:

   a. Yes

   b. No

   c. Abstain

10. "Abstain" votes *do not count* in the tally.

11. If the recruit is successfully voted in (see Article III: Section 7 of the CiD Constitution) then they received the rank of Full Member.

   a. Percentage is rounded (i.e. 74.5 is 75 and 74.4 is 74).

   b. If a Recruit does not receive the required percentage of the vote (see Article III: Section 7 of the CiD Constitution), then this is considered a "Denied Recruitment), and:

      b.i. If it is the first vote, then the recruitment is automatically extended.

         b.i.1. After two weeks, the Officer Group will decide if the Recruit is ready for a second vote, using Rule 5 for guidance.

         b.i.2. Rules 6 through 8 apply to the extended recruitment, as well.

      b.ii. If it is the second vote, then the recruit is dropped from the ranks of CiD and returns to the status of a Public Player.